



## Company Commander's Philosophy

### Personnel Retrieval and Processing Company, CLR-45



**Unit Mission:** "Personnel Retrieval and Processing Company provides Mortuary Affairs services to the Marine Air Ground Task Force or geo-combatant commanders ISO combat or contingency operations to expedite the recovery, processing, tentative identification, and evacuation of human remains to designated facilities."

As the Marine Corps' only dedicated Mortuary Affairs (MA) capability, Personnel Retrieval and Processing (PRP) Company is called upon to protect the living and honor the fallen in defense of our nation. We swore an oath to the Constitution of the United States and will honor that oath with unwavering commitment and esprit de corps. In pursuit of this duty, we are guided by the following principles:

#### **Mission Accomplishment:**

Our mission is our fundamental purpose. We honor those who have made the ultimate sacrifice with respect and dignity through exceptional performance in all we do. Reflect on this calling and let it guide your dedication to our mission, upholding the honor of those who have sacrificed.

#### **Innovation:**

Innovation is critical in an evolving operational environment. Embrace continuous learning and seek methods to transform our processes. Disrupt the status quo. Fail fast and fail forward through calculated risks and collaborative experimentation. Innovation ensures our effectiveness.

#### **Resilience:**

Resilience is essential under challenging conditions. Our duties demand mental, physical, and moral fortitude. Support each other and maintain a culture of mutual respect through empathy and accountability. Balance duty with personal well-being, and utilize available resources to be physically, mentally, emotionally, and spiritually strong.

Additionally, conduct your duties with the highest level of professionalism. Be proficient in your MOS, maintain your personal readiness, and act with moral courage. Ensure clear and open lines of communication within our unit and with external partners. Build positive relationships, address conflicts objectively, and seek collaborative solutions.

Empower each other and trust in your fellow Marines to achieve cohesion. Together, we will uphold our mission and honor the fallen with respect, dignity, and excellence. Semper Fidelis.

K. E. BLOND  
Major, USMCR